



## SUSTAINABILITY

### ECO-DIGESTING MACHINE

Our culinary team utilizes an Eco-Digesting machine that breaks down food waste and returns tens of thousands of gallons of water to the ecosystem per year. The digester also reduces the need for trash bags, helping preserve valuable landfill space.

### WATER REDUCTION PLAN

Swissotel is one of the first hotels in Chicago to install low-flow toilets in every guest room as well as low flow aerators on the sinks in public guestrooms.

### EARTH DAY EVERY DAY PROGRAM

A bed linen reuse program is implemented whereby guestrooms are serviced after the 2nd night's stay. Swissôtel's laundry reduction program, "Heartist For Each", allows guests to opt out of daily service, and credits \$10 per night to F&B items in Amuse or 24/7 Convenience Store.

### ALVEOLE HONEY BEE PARTNERSHIP

Our goal is to help change people's perspective of the urban environment and reconnecting our community with the subtle wonders of nature. During the warmer months, we invite guests to discover the fascinating world of urban beekeeping while also contributing to safer habitats for all pollinators. One the honey is produced and collected on property for our culinary team incorporates it our food & beverage menus and for our guests to purchase at 24/7.

### ELIMINATION OF SINGLE USE PLASTIC

Accor joined the UN Global Tourism Plastics Initiative and is committed to removing all single-use plastic items in the guest experience by the end of 2023. We have also partnered with "Fill It Forward", providing our employees with reusable water bottles, and have eliminated the purchase and use of plastic water bottles for our employees.

### ENERGY SAVING PLAN

Approximately 80% of lighting is from energy efficient products such as LED's. Guestroom thermostats are connected to an energy management system that reduces usage. Meeting space HVAC systems are connected to a building management system that provides energy waste reductions and improved efficiency.

### HEARTIST FOR EARTH

We aim to spread hospitality of the heart – Accor fosters and supports socially-responsible actions initiated by our employees through Solidarity Accor, the group's endowment fund focusing on enabling disadvantaged populations.

### IMPLEMENTATION OF MULTI USE AMENITY DISPENSERS

Across Accor, hotels have replace single-use plastic mini toiletry bottles throughout guestrooms, gym and meeting space with a better alternative. Reusable liquid toiletry dispensers installed across our property.

### WASTE MANAGEMENT RECYCLING PROGRAM

We're committed to going above and beyond when it comes recycling. A system was created on property using dedicated containers to dispose of waste properly. Each guestroom floor and meeting space has these bins available to help our team practice proper recycling.