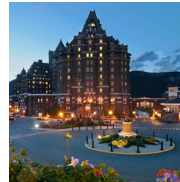




# SUMMIT

LEADERSHIP DEVELOPMENT PROGRAM

**ONE JOURNEY. MANY PATHS. UNLIMITED EXPERIENCES.**



RAFFLES *Fairmont* swissôtel



HOTELS & RESORTS



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Our SUMMIT Leadership Development Program is our commitment to developing top hospitality talent into the leaders and executives of tomorrow. With specific milestones to mark your progress as you take your career to the next level, your path to development is clear.

## SUMMIT ASPIRING LEADER

As an Aspiring Leader embarking on your career, you will unleash your potential working alongside the industry's very best, achieving the foundational leadership passages critical to your future success - **Understanding Service**, **Understanding Yourself**, and **Leading Service**.



## SUMMIT HIGH POTENTIAL LEADER

As a High Potential Leader you will be equipped with the knowledge and experiences necessary to **Lead Your Team** and **Lead Your Business**. Applying your own unique style you will be fully accountable for delivering results and creating meaningful guest experiences.

## SUMMIT FUTURE EXECUTIVE

As a Future Executive, you will be given the opportunity to **Build Expertise**, network and cultivate mastery in your field across multiple environments.



As a SUMMIT participant you will have access to a suite of exclusive programs, specifically designed to facilitate leadership development, promote innovation, and build a network of talented hospitality professionals globally.

- **PEER AMBASSADOR**  
Support for Aspiring Leaders
- **SUMMIT TALK SOCIAL MEDIA**  
An online network of FRHI Leaders
- **SUMMIT SPEAKER SERIES**  
Global learning webinars on various topics
- **SENIOR LEADER EXCLUSIVES**  
Group meetings and one-on-ones with Senior Leaders
- **ADVANCED EDUCATION & TRAINING PROGRAMS**  
Priority access to an extensive library of resources
- **PROGRESS MAPS**  
Development plan of key activities, experiences and milestones
- **EXECUTIVE MENTORS**  
Developmental relationships with Senior Leaders
- **CAREER CONCIERGE**  
A personal career guide to help you navigate your next position
- **LEADERSHIP CONFERENCES**  
Assembly of FRHI Leaders on relevant leadership topics



the life you choose.





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[www.FRHI.com/careers](http://www.FRHI.com/careers)